

NOTTINGHAM CROQUET CLUB



A Charitable Incorporated Organisation - registered charity number 1205537

## Equality, Inclusivity and Diversity policy

Last review / update: Feb 2024, Rob Edlin-White

## Equality, Inclusivity and Diversity Policy

Nottingham Croquet Club strives to be inclusive and accessible to all. Our culture and practices welcome diversity and promote equality of opportunity. We will do our best to help everyone to reach their full potential in our sport, no matter what challenges they may face.

We are proud of our sport's long-established, high standards of integrity and fair play and we will strive to maintain them.

We will tackle all forms of discrimination and we will ensure everyone involved in our club understands that direct or indirect discrimination, harassment, victimisation, bullying or lack of respect for others will not be tolerated.

Our equality, inclusivity and diversity policy protects people from discrimination on all grounds, including but not limited to:

Race Gender Sexual orientation Disability (or something connected with their disability) Religion or belief Age

If anyone has cause for complaint or concern they should raise the matter with the club President, Chairman or Safeguarding Officers and it will be investigated in a timely, confidential and sensitive way.

Nottingham Croquet Club, as a member of the sport's National Governing Body, Croquet England, subscribes to its Inclusivity, Diversity and Equality policy, which can be viewed in full at <u>Inclusivity, Diversity</u> and Equality Policy (Croquet England).

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